



02 14 2012 School Board Meeting

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting.

A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or views of this, or any other speaker.

Call Meeting to Order

Acceptance of Agenda

1. [C-1 Accept Agenda of the February 14, 2012 School Board Meeting as Revised](#)

Attachment: [Administrative and Instructional Recommendations Agenda 2-14-12 REVISED.pdf](#)

Motions:

Motion to accept the February 14, 2012 School Board agenda as revised. - PASS

Vote Results

Motion: Dick Mullenax

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Pledge of Allegiance

2. [Student Pledge- Joel Trinidad, Denison Middle](#)

Special Recognitions

3. [C-3 Student Services Week Proclamation](#)

Attachment: [2012 Student Services Week.pdf](#)

Motions:

Motion to recognize February 6 - 10, 2012 as Student Services Week. - PASS

Vote Results

Motion: Lori Cunningham

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

4. [C-4 National School Counseling Week Proclamation](#)

Attachment: [2012 School Counseling Week.pdf](#)

Motions:

Motion to recognize February 6-10, 2012 as National School Counseling Week. - PASS

Vote Results

Motion: Kay Fields

Second: Dick Mullenax	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Public Comments on Agenda Items

5. [SPEAKERS](#)

Approval of Minutes

6. [C-6 Approve Minutes of the January 17, 2012 Work Session](#)

Attachment: [01 17 12 Work Session Minutes.pdf](#)

Motions:	
Motion to approve minutes of the January 17, 2012 Work Session.	- PASS
Vote Results	
Motion: Dick Mullenax	
Second: Debra Wright	
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

7. [C-7 Approve Minutes of the January 17, 2012 School Board Meeting](#)

Attachment: [01 17 12 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the January 17, 2012 School Board Meeting. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

8. [C-8 Approve Minutes of the January 20, 2012 Budget Preparation Workshop](#)

Attachment: [01 20 12 Budget WorkShop Minutes.pdf](#)

Motions:

Motion to approve minutes of the January 20, 2012 Budget Preparation Workshop. - PASS

Vote Results

Motion: Kay Fields

Second: Dick Mullenax

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

## Approval of Consent Agenda

### 9. [C-9 Approve Consent Agenda](#)

#### Motions:

Motion to approve the consent agenda. - PASS

#### Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

## New Administrator Announcements

### 10. [C-10 New Administrators](#)

Attachment: [Ft Meade M-Sr APA - L Guenther.pdf](#)

## Consent

### Business Services General Items

#### 11. [C-11 Donation of Computers to Community Centers](#)

Attachment: [5 - Computer Donations for Approval 1-18-12.pdf](#)

#### 12. [C-12 Financial Statements - November and December 2011](#)

Attachment: [Dec 11 Board Memo.pdf](#)

Attachment: [Dec 2011 Financial Package.pdf](#)

Attachment: [Nov 2011 Financial Package.pdf](#)

13. [C-13 Authorization for Superintendent to Approve Documents](#)

14. [C-14 Bid Recommendations](#)

Attachment: [Bid Rec 2-14-12.pdf](#)

#### Business Services Budget Revisions

15. [C-16 Budget Revision Request - Maintenance Services](#)

16. [C-17 Resolutions to Amend District School Budget 2011-2012](#)

Attachment: [DETAIL 021412 for 123111.pdf](#)

Attachment: [Summary 021412 for 123111.pdf](#)

#### Business Services Contracts

17. [C-18 PCSB Employee Crime Policy Renewal 03/01/12-03/01/13](#)

Attachment: [Policy # 20718101-12 effective 3-1-12 to 13.pdf](#)

Attachment: [Revised Proposal.pdf](#)

18. [C-19 Addendum to Contract with Educational Based Services](#)

Attachment: [POLK Modification 2012 \(3\).pdf](#)

Attachment: [SOW EBS 11-12 addendum.pdf](#)

Attachment: [EBS memo.pdf](#)

Attachment: [EBS Polk OT 11-12 Agreement.pdf](#)

Attachment: [EBS Budget Impact 11-12 addendum.pdf](#)

19. [C-20 Contract with Sunbelt Staffing for a bilingual Speech Language Pathologist](#)

Attachment: [Lynette Kidwell Polk County Client Confirmation.pdf](#)

Attachment: [Polk Schools EAST Client Services Agreement 20111 Contract 2.pdf](#)

Attachment: [Sunbelt Staffing STATEMENT OF WORK 2nd contract.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS 2011-12 2nd contract.pdf](#)

20. [C-21 Contract with Sunbelt Staffing for Speech Language Pathologist](#)

Attachment: [Polk Schools EAST Client Services Agreement 20111final.pdf](#)

Attachment: [Sunbelt BUDGET IMPACT ANALYSIS 2011-12 \(2\).pdf](#)

Attachment: [Sunbelt Staffing STATEMENT OF WORK.pdf](#)

#### Business Services Donations - CASH

21. [C-22 \\$2,600 from the Winter Haven Optimist Club to Winter Haven High](#)

22. [C-23 \\$2,210.47 from Lifetouch National School Studios to Lincoln Avenue Academy](#)
23. [C-24 \\$960.42 from the R.B. Wagner Elementary PTA to R. Bruce Wagner Elementary](#)
24. [C-25 \\$500 from Jim & Sherry Pittman to Harrison School for the Arts](#)
25. [C-26 \\$1,000 from the Wal-Mart Foundation, Inc. to Socrum Elementary](#)  
Attachment: [Walmart.pdf](#)
26. [C-27 \\$1,000 from the Polk State College Foundation, Inc. to Stephens Elementary](#)  
Attachment: [Polk State donation.pdf](#)
27. [C-28 \\$696.95 from the Florida Association for Water Quality Control to Roosevelt Academy](#)
28. [C-29 \\$750 from the Polk County Sheriff's Office to Union Academy](#)  
Attachment: [DonationArtSheriff2012.pdf](#)
29. [C-30 \\$700 from the Target Fieldtrip Grants Program to Snively Elementary](#)  
Attachment: [Acceptance of Donations.pdf](#)
30. [C-31 \\$731.23 from the Florida Restaurant & Lodging Association to Lakeland High School](#)
31. [C-32 \\$1,200 from the LHS Booster Club to Lakeland High School](#)
32. [C-33 \\$3,166.01 from Joyce Odro Crut to Doris A. Sanders Learning Center](#)
33. [C-34 \\$750 from the Solivita Performing Arts Council to Dundee Elementary](#)
34. [C-35 \\$933.70 from ICAP to Kingsford Elementary](#)
35. [\\$978.95 Donation from ICAP to Kingsford Elementary](#)
36. [C-37 \\$1,000 from the Solivita Performing Arts Council to Bethune Academy](#)
37. [C-38 \\$2,260 from Herff Jones to Winter Haven High School](#)
38. [C-39 \\$965 from Herff Jones to Winter Haven High School](#)
39. [C-40 \\$500 from Fine Swine at the Pit, Inc. to Mulberry High School](#)
40. [C-41 \\$2,500 from the Wal-Mart Foundation, Inc. to Tenoroc High School](#)
41. [C-42 \\$24,684 from the Scott Lake Elementary PTO to Scott Lake Elementary](#)

42. [C-43 \\$500 from Paula & William Mims to Lakeland High School](#)
43. [C-44 \\$2,000 from the Polk Education Foundation to Lincoln Avenue Academy](#)
44. [C-45 \\$500 from Dixie Southern Industrial to George Jenkins High School](#)
45. [C-46 \\$2,500 from Capernaum Ministries to Roosevelt Academy](#)
46. [C-47 \\$4,750 from the Polk Education Foundation to Kathleen High School](#)
47. [C-48 \\$500 from Dr. Esaam Ismail to Lake Alfred Elementary](#)

Business Services Donations - NON CASH

48. [C-49 Merchandise donation from Publix to Padgett Elementary](#)

Facilities & Operations General Items – Administration

49. [C-50 Project #C-00265 - Elementary School "L" - Postpone Construction](#)

Facilities & Operations General Items – Architectural Services

50. [C-51 Architectural Selection - 2011/2012-Group #2 - Short Listing](#)

Attachment: [Certified Short List - Group #2.pdf](#)

Facilities & Operations General Items – Construction Services

51. [C-52 Project #C-00256-Mulberry Middle-Major Campus Renovation \(Phase 3\)](#)

Attachment: [c256ph3gmpco17.pdf](#)

Facilities and Operations General Items - Maintenance Services

52. [C-53 Demolition of Portables](#)

Attachment: [January 2012 Portable Demo Request.pdf](#)

Facilities & Operations Contract Changes – Construction Services

53. [C-54 Project #C-00272-Auburndale Senior-Master Plan \(Phase 3\)](#)

Attachment: [c272ph3pb17r.pdf](#)

Facilities & Operations - Project Requests

54. [C-55 Project #P-01326 - Countywide - Install HVAC Systems in Kitchens](#)
55. [C-56 Project #P-01328 - Elbert Elementary - Replace Roofs on Buildings 1, 2, & 4](#)



56. [C-57 Project #P-01327 - Dixieland Elementary - Replace Roofs on Buildings 2 & 7](#)

Human Resource Services Recommendations

57. [C-58 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Agenda Term Suppt 2-14-12.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 2-14-12 REVISED.pdf](#)

Minutes:

\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 73-A-11,

Pages 254-291 \*\*

58. [C-59 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Agenda Term Suppt 2-14-12.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 2-14-12.pdf](#)

Minutes:

\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 73-A-11,

Pages 254-291 \*\*

59. [C-60 Recommendations for Temporary Duty Assignments](#)

Attachment: [2-14-12 TDArv.pdf](#)

Minutes:

\*\*Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book 73-A-11,

Pages 254-291 \*\*

Human Resource Services Annual Items

60. [C-61 2012-2013 School Calendar](#)

Attachment: [Executive Summary 12-13 Calendar 2-14Bd.pdf](#)

Attachment: [Final 2012-2013 Calendar 2-14-12 Bd.pdf](#)

Regular

Business Services General Items

61. [C-15 Budget Planning and Development](#)

Attachment: [Budget Planning and Development Executive Summary.pdf](#)

Motions:

Motion to approve up to \$530,000.00 of Local Capital Improvement funds to finalize negotiations for Phase 1 and Phase 2 of this project. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Dick Mullenax	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Frank O'Reilly	- Aye

Motion Minutes:

Mark Grey, Assistant Superintendent of Business Services, clarified that the amount (\$530,000) could be much less, depending on negotiations. The software upgrade will provide real time results and details.

Facilities & Operations General Items – Property Management - Land

62. [R-62 LW-9 Maintenance and Bus Shop - Easement to SWFWMD](#)

Attachment: [02 14 2012 ESMNT to SWFWMD.pdf](#)

Attachment: [02 14 2012 Aerial Exhibit.pdf](#)

Motions:

Approve the conveyance of a 'Perpetual Channel Improvement and Maintenance Easement' to SWFWMD. - PASS

Vote Results

Motion: Lori Cunningham

Second: Frank O'Reilly

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

63. [R-63 Churchwell Elementary - Dedication of Utility Structures and Easements to Polk County](#)

Attachment: [02 14 2012 Ingress-Egress Esmt \(Churchwell\).pdf](#)

Attachment: [02 14 2012 PCU Esmt \(Churchwell\).pdf](#)

Attachment: [02 14 2012 Sketches over Aerial Exhibit.pdf](#)

Attachment: [02 14 2012 Churchwell Elementary - Dedication to Polk Co.pdf](#)

Motions:

Authorize the Superintendent to execute the 'Letter of Dedication and Warranty' and grant the requested easements to Polk County. - PASS

Vote Results

Motion: Kay Fields

Second: Dick Mullenax

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Frank O'Reilly	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

64. [R-64 Former Davenport School of the Arts - Inter-local Agreement with the City of Davenport](#)

Attachment: [Former- Davenport SOA.pdf](#)

Attachment: [02 14 2012 Interlocal Agreement - Fire Department.pdf](#)

Motions:

Approve and authorize the execution of the 'Inter-local Agreement Between the City of Davenport, Florida and the School Board of Polk County, Florida Regarding Davenport's Temporary Fire Department Relocation'.	- PASS
--	--------

Vote Results

Motion: Lori Cunningham

Second: Debra Wright

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye
Frank O'Reilly	- Aye

Human Resource Services Annual Items

65. [R-65 Ratified PEA Collective Bargaining Agreement Changes](#)

Attachment: [2-14-12 Attachment PEA Agreements 18p.pdf](#)

Attachment: [2-14-12 Exec Sum 11-12 PEA TAs BD.pdf](#)

Motions:

Motion to approve the ratified PEA Collective Bargaining Agreement changes, retroactive to July 1, 2011. - PASS

Vote Results

Motion: Kay Fields

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Frank O'Reilly - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Public Hearing

Superintendent's Report

66. [Superintendent's Report](#)

Minutes:

Tenoroc High School Lakeland Electric Power Academy seniors Zoe Lauters and Jared Smith were recently selected as the 1st and 3rd place winners, respectively, in the Florida 2011 Careers in Energy Week Essay Contest, sponsored by the Florida Energy Workforce Consortium (FEWC).

Florida Future Farmers of America (FFA) recently named Bartow Middle School as the state winner in the 2011 Food Science and Technology Career Development Event. The team members are Emily Grant, Katy Locke, Devin Dye, and Rebecca Ruffi. In individual competition, Devin Dye placed 2nd and Rebecca Ruffi placed 3rd.

The next regular work session will be held at 12:30 PM Tuesday, February 28, 2012 in the Superintendent's Conference Room followed by the 5:00 PM School Board meeting held in the auditorium located at 1915 S. Floral Avenue.

Attorney's Report

Auditor's Report

Board Members' Report

67. [Frank O'Reilly, District 1](#)

Minutes:

Mr. O'Reilly spoke on a recent article where the Lake Wales Charter Schools claim we are not receiving their disciplinary and ESE students. Initially, the Lake Wales Charter system wanted all students zoned for their area to be served by their charter schools. Now those students that are in juvenile court or are disciplinary problems, they want removed from their campuses and sent to us. Mr. O'Reilly commented that J.D. Alexander, Kelli Stargel, and Seth McKeel made sure that the Lake Wales Charter System became a separate school system with their own LEA status. He stated, 'You receive the money, you take care of your students. These are your students, they live in your zone, you keep your students'.

Mr. O'Reilly announced he has withdrawn from the race for reelection.

68. [Lori Cunningham, District 2](#)

Minutes:

No report.

69. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers attended the middle school math competitions where the students were awesome. This event was funded totally by business partners. She also attended the L.B.

Brown Heritage event.

Chairman Sellers distributed information from BlueCross Blue Shield that reflected a cost savings for the district through the reduction of emergency room usage since 2010. The Insurance Committee has also been learning more on the facts, eligibility, and costs for bariatric surgery for the severely obese.

70. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax reported that Congressman Dennis Ross will speak at the March Central Florida Public School Boards Coalition meeting.

71. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields congratulated Dr. Nickell and Mrs. Sellers for being named recipients of the Martin Luther King Leadership Award in January.

She also announced that Mrs. Wright and Dr. Nickell were awarded the Unsung Hero's Award at a recent NAACP program.

72. [Debra Wright, District 6](#)

Minutes: No report.

73. [Tim Harris, District 7](#)

Minutes: No report.

Public Comments Addressing Items Not on Agenda

74. [SPEAKERS](#)

Minutes:

Clayton Cox, Kathleen Middle School student, provided information on the benefits of the FCCLA Service Club (Family Career and Community Leaders of America).

Abdu Taguri, Assistant Superintendent of Information Services and Technology, praised his staff for their assistance in ensuring the requests of PEA and HRS for salary increases to be on the February checks. Marianne Capozziello, President of Polk Education Association, also thanked everyone for helping to make sure that the recent salary increases were on the February, 2012 paycheck.

Addison Brown, Vice Chair of Concerned Citizens, Inc., was pleased to hear the recognition of School Guidance Counselors. Several of his members visited local detention centers and was pleased to see their progress of educating students.

L. D. Wilcox spoke on the 1954 ruling of Brown vs Polk County School Board that provided him the opportunity to teach all students.

Rodney Jerkins, parent, spoke of the disparity in treatment of staff at Mulberry High School.

Adjournment

Meeting adjourned at 2:43 PM. Minutes were approved and attested this 28th day of February, 2012.

---

Hazel Sellers, Board Chair

---

Sherrie B. Nickell, Ed. D, Superintendent